

The Cape Fear River Partnership



A FIVE-YEAR IMPLEMENTATION PLAN (2018 – 2022)

DAWN YORK, COORDINATOR

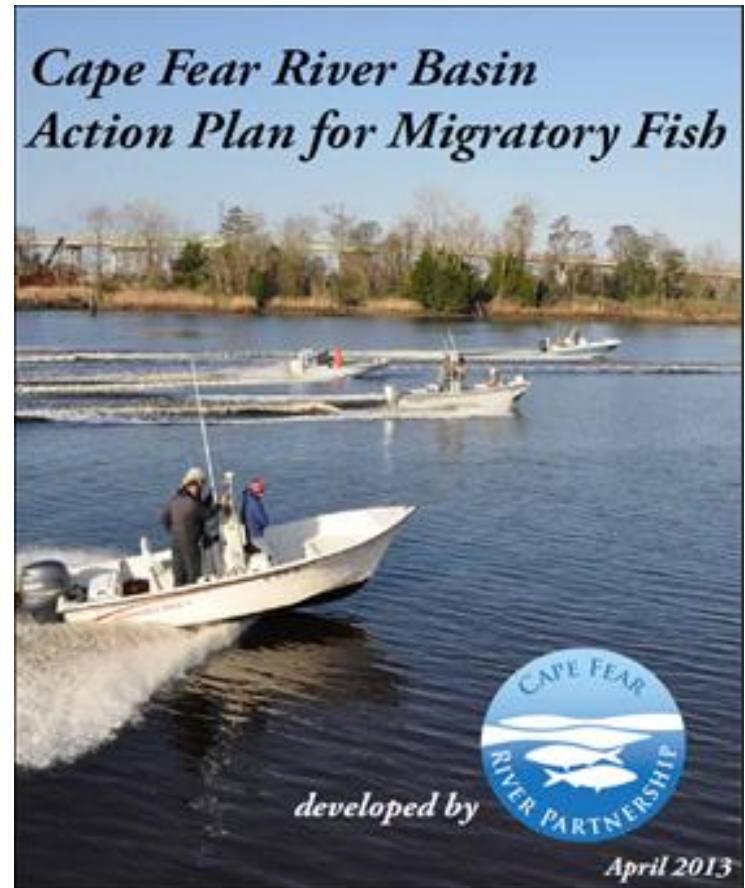
JODIE LAPOINT, THE NATURE CONSERVANCY, FACILITATOR

Why do an implementation plan?

- ❖ While the Partnership has achieved many successes, there is a sense among the members that they could work more effectively and efficiently to implement the Action Plan.
- ❖ Partners identified a need to concentrate on a focused set of actions—the 2013 Action Plan lists 95 actions.
- ❖ Development of a plan encourages communication across committees and between the three sub-basins (lower, middle, and upper).
- ❖ An implementation plan will help identify where additional funding or capacity is needed so the Partnership can strategically seek grants or engage new stakeholders.

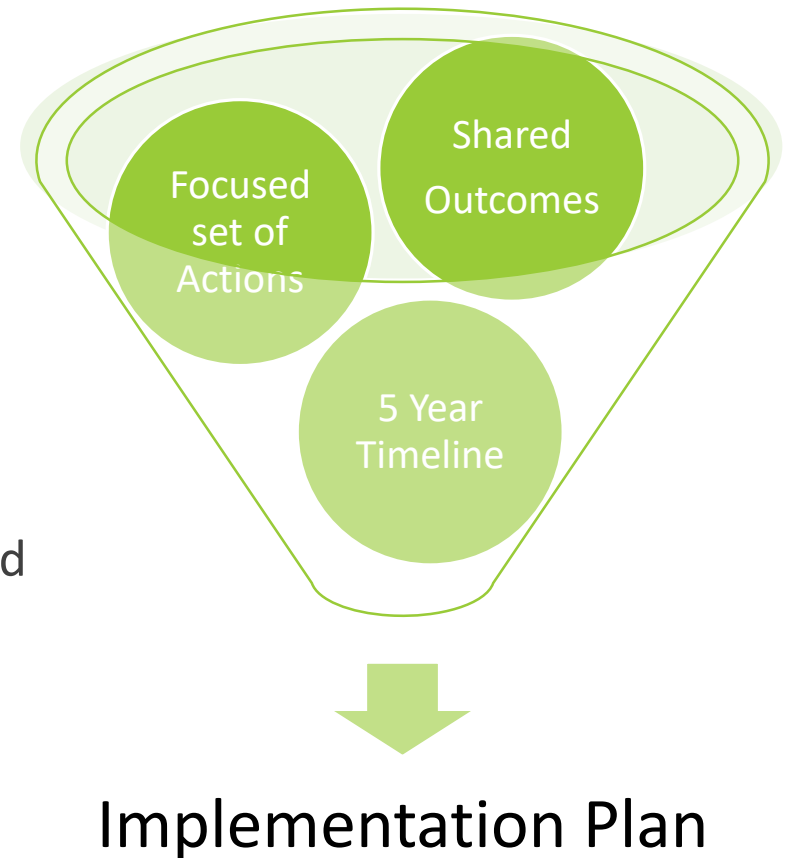
What is the implementation plan?

- ❖ Builds on the *Cape Fear River Basin Action Plan for Migratory Fish* (2013)
- ❖ Provides guidance for members of the Partnership to carry out the Action Plan over the next 5 years (2018 – 2022)
- ❖ Helps focus, coordinate, and streamline actions taken by the Partners



What's in the implementation plan?

- ❖ Shared outcomes for the partners to work towards
- ❖ A suite of high-level strategies designed to achieve the desired outcomes
- ❖ For each strategy, a focused set of high priority actions on a 5-year timeline
- ❖ Roles and responsibilities for members of the partnership to lead and implement actions
- ❖ An assessment of the capacity and resources needed for implementation



How are we developing the plan?

- ❖ We are using an adaptive management planning framework, based on the Open Standards for the Practice of Conservation.
- ❖ The process is participatory and collaborative through a series of workshops.
- ❖ Members of the Partnership are responsible for being involved the development of an implementation plan and carrying it out.
- ❖ We want your involvement today!



Planning Framework

1. Conceptualize

- Define scope, vision, and conservation focus
- Identify threats
- Analyze the situation

2. Plan Actions

- Develop goals and desired outcomes
- Develop strategies and actions

4. Monitor & Adapt

- Collect and analyze data
- Adapt strategic plans

3. Implement Actions

- Develop workplan & timeline
- Develop budget & funding needs
- Implement plans

5. Capture and Share Learning

- Document learning
- Share & communicate

Cape Fear River Basin Action Plan for Migratory Fish (2013)

- ✓ Planning purpose and team
- ✓ Scope, vision, conservation focus (migratory fish)
- ✓ Threats & situation analysis
- ✓ Goals, problems, targets (desired outcomes), and actions

December 2016 Workshop

- ✓ Refined the problems and targets

February 2017 Workshop

- ✓ Identified a set of high level strategies designed to achieve targets

April 2017 Workshop

- ✓ Developed timeline of key actions for each strategy
- ✓ Identified partners for implementation

May 2017 Annual Meeting

- Refine timelines of key actions
- Define partners' roles and responsibilities in implementation
- Identify capacity and resources needed

June-July 2017

- Complete implementation plan

To address Problem A...

PROBLEMS: the issues that we want to address related to migratory fish in the Cape Fear River basin

We will do Strategy B...

STRATEGY: a broad course of action to address a problem, designed to achieve an outcome

ACTIONS: the specific activities, carried out in a certain order, undertaken as part of implementing a strategy

Which will result in Target C...

TARGETS: the outcomes or results we intend to achieve as a result of our strategies within the timeframe of the plan

Which will help achieve Goal D.

GOALS: statements of what constitutes success in the long-term

Committee Breakout Session

1) Break into committees:

- Fish passage
- Habitat & Flows
- Water Quality
- Engaging Stakeholders

2) In committees: (1 hour)

- Refine timelines of key actions
- Define partners' roles and responsibilities in implementation
- Identify capacity and resources needed

3) All together: (30 minutes)

- Share high-level strategy and targets
- Share key actions for the next year only (describe your committee's next steps)
- Share what is needed to implement these actions

Committee Breakout Session

Spend no more than 15-20 minutes on refining actions

❖ **Refine the timeline of key actions:**

- Fill in missing actions
- Use track changes on a Word Document version of the plan or use a flip chart.

Spend about 20 minutes on partner roles—be as specific as possible!

❖ **Define partners' roles and responsibilities in implementation:**

- Fill in the list of partners involved in implementation on Word Document
- State exactly what the role of each agency or organization will be in implementation
- Identify who will lead or coordinate the effort (could be the strategy overall, or just particular actions)
- Identify specific individuals who will have a role, if possible

Spend about 10 minutes on capacity & resources

❖ **Identify capacity and resources needed:**

- Use a flip chart to share with the full group
- Consider funding needs, gaps in knowledge, and where additional capacity or help is required from partners or others

Spend about 10 minutes on this with your committee. You will have about 5 min to share this information with the full group.

❖ **Prepare to share with the full group:**

- Quick overview of strategies & targets for your committee
- The next steps for your committee (for implementation)
- The highest priority capacity or resource needs

